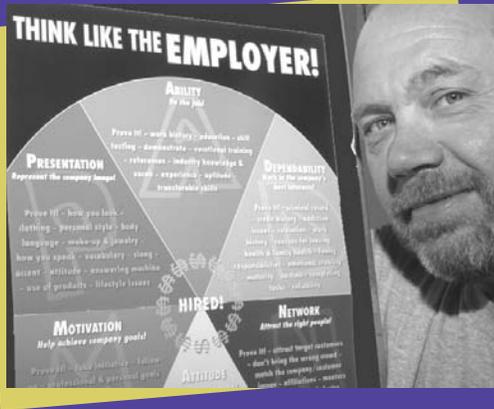


# WorkNet...



*a world of possibilities!*

*WorkNet seeks to provide the most effective and comprehensive career development program for the "difficult-to-employ" in the Twin Cities.*

*Union Gospel Mission is a Christian service agency that works to meet the physical, emotional, spiritual and educational needs of the economically disadvantaged men, women and children of the Twin Cities.*

*In that ministry, the Union Gospel Mission seeks to fulfill its role as servant to Jesus Christ.*

ugmtc.org

**For more information contact:**  
 WorkNet Career Development Program  
 109 East 9th Street  
 Saint Paul, MN 55101  
 651-222-2471  
 Director: Becky Roe-Smith  
 Email: broesmith@ugmtc.org



CHRIST RECOVERY CENTER, LIFENET, WORKNET, DISCIPLESHIP PROGRAM, NAOMI FAMILY RESIDENCE, P... OFFICE SKILL PROGRAM, WORKNET, CHI... SERVICE, ASIAN MINISTRIES, GOSPEL HI...



**WorkNet**  
 changing lives

# Changing Lives through Career Development

Job searching can be challenging. The WorkNet program of the Union Gospel Mission offers hope. Through practical approaches and innovative tools, job seekers discover employment opportunities that suit them and can lead to a self-sustaining lifestyle. 75% of WorkNet graduates are still employed one year after graduation. WorkNet gets people working and keeps them working.



## Overview

The program includes:

- An orientation session
- Three weeks of workshops
- One-to-one sessions with staff
- Interactive labs
- Mock interviews with employers
- Celebration of accomplishments

The workshops are based on the following concepts:

## Life/Work Planning

*If people don't know where they're going, how are they going to know when they get there?*

Life/Work Planning workshops help men and women become more aware of the God-given talents they naturally have and are already using. During the first week, job seekers explore their skill-set, discover what they enjoy doing, and learn

what motivates them to work hard. Through a combination of one-to-one interaction, workshop discussions, and phone interviews with employers, job seekers begin to visualize the type of employment that suits them, resulting in a good job match.

## Business Acculturation

*If people don't know what stops them from getting a job or why an employer should hire them, how can they move forward?*

Business Acculturation workshops help job seekers understand what causes employers to hire or reject job applicants. Barriers to employment are identified and then neutralized or eliminated, allowing job seekers to stay in the game. As job seekers complete these workshops, they begin to view themselves from the employer's perspective. Learning to see things from another point of view helps them develop strategies and habits that

will allow them to be seen in the best possible light by employers. Once employed, practical advancement tips help individuals move forward, resulting in job promotions and increased benefits.

## Job Search Strategy

*Does their job search plan highlight strengths and minimize barriers?*

Job Search Strategy involves mapping out the best and quickest way to secure suitable employment. If job seekers aren't getting interviews, the strategy may be flawed and need revision. If they are getting interviews but not being hired, interview answers or actions may be at fault. Workshops will help identify red flags and create an individualized job search strategy that emphasizes strengths and reduces barriers.