

The Construction Career Training Program in Minneapolis, Minnesota

What is CCTP ? The Construction Career Training Program (CCTP) is a collaboration of faith-based community organizations that provide training, mentoring and full-time jobs in the construction industry for ex-offenders, coming out of the Minnesota State and Federal Prison Systems. There currently are twenty-four organizations that meet each month at Adolfson & Peterson Construction Company to volunteer their time to support former inmates who are seeking construction employment.

The Goal of CCTP is : To develop a state-wide program for released prisoners that will make it possible for them to become productive citizens & end the destructive pattern of failure and recidivism. It is the vision of CCTP, that by providing critical full-time employment and mentoring, applicants will grow personally, financially and spiritually.

How does the CCTP Initiative work ? Applicants are referred to CCTP by the Minnesota Department of Corrections, Prison Fellowship Ministries, a number of known half-way houses, church prison ministries and through members of the collaboration. There is a written application and interview process to determine the applicants readiness for the requirements of work in the construction industry. These requirements have to do with a drug free working environment, minimum education of a GED, adequate transportation, physical ability to do the work, and a strong commitment to show up for work on time.

How are applicants selected ? The CCTP Initiative is set up to help those applicants who are determined to succeed and make it on the outside of prison. CCTP exists to help those men and women ex-offenders who demonstrate a desire to help themselves. CCTP is a faith-based program that requires each participant to have a mentor, to assist them with support and issues off the job. Once the application is filled out and the interview has taken place, applicants are matched up with employers, who are willing to provide an entry-level apprenticeship job. A background in construction work and letters of recommendation on employment history and job skills are helpful, but not essential.

How does CCTP training take place ? Applicant training is provided in preparing a resume/ interview coaching/ job search/ budgeting and financial management/ training on the job/ and union training, which the union dues pay for. Job readiness and safety skills are taught to CCTP applicants by the Associated General Contractors of Minnesota Field Training Director. Often there is a job coach on the construction job that will pair up with the CCTP applicant in an apprentice level position. Having a close relationship with a mentor, makes all the difference. It is a what sets the CCTP Initiative apart from other programs.

How to contact the Construction Career Training Program (CCTP) :

David D. Stricker
CCTP Executive Director
ddstricker@prodigy.net
(952) 212-9038 cell

Adolfson & Peterson Construction
6701 West 23rd. Street
Minneapolis, MN 55426
(952) 544-1561