



UNITED STATES PROBATION AND PRETRIAL SERVICES

# District of Minnesota

See the  
*possibilities*  
and inspire  
*change*

## *Our Guiding Principles*

OBJECTIVITY • SERVICE  
COMMITMENT • INCLUSION  
INTEGRITY • DIVERSITY  
COMPASSION • COLLABORATION  
CONSISTENCY • PERSEVERANCE

## *Our Vision*

WE...

are *dedicated* to the Court, the community, the people we serve, and each other.  
*advance* the impartial administration of justice throughout all phases of the system.  
*embrace* each other's differences and encourage understanding through inclusivity.  
*achieve* excellence through perseverance, innovation, and proven methods.  
are *committed* to proactive rehabilitative efforts, community partnerships, and strengthening support systems.  
are *devoted* to putting people in positions to succeed.